ANNUAL REPORT **2018 2019**



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Chairman's Message



Northern Ireland's public sector has now dealt with more than 1000 days of government without Ministers: something that even the most forward-thinking Accounting Officer is unlikely to have anticipated in planning to meet the challenges

currently facing our public sector. Uncertainty has become the new norm for members of the Chief Executives' Forum and the inability to progress significant new policy areas or make long term plans constitute significant barriers to progress.

However, our members are continuing to deliver for Northern Ireland's citizens. Indeed Northern Ireland's public service has been applauded for how it has handled the absence of Ministers. The Chief Executives' Forum too has continued to work with its members and a wide range of partners to support good governance and embed collaboration to achieve better outcomes. We are focusing on how best to support our public sector leaders to meet the new challenges of the medium and long term.

Throughout the year we have developed and delivered a wide programme of briefings, seminars and in-depth programmes for our members, covering issues from corporate governance to leadership, cyber security and digital transformation to media training and procurement best practice.

Our programme has been very well supported by our members throughout the year, and I want to thank all our delegates for making time in their busy diaries to engage with us throughout the year. That engagement is what makes our events so valuable to all members and helps ensure the Forum's continued relevance.

It would not be possible for the Forum to deliver this programme without the support of a wide range of partners, drawn from within our membership and from across the private sector, the third sector and academia. A full list of acknowledgements is included later in the report.

I want to record particular thanks to my colleagues on the Forum's Board of Directors, for their ongoing input in and support for the Forum's activities. A number of board members will complete their second term on the board in the course of 2019/20, and their commitment to the organisation over recent years has been invaluable. In addition of course I must pay tribute to the staff of the Forum – Anne Dickson, Renee Quinn and Lucy Kirk – without whom none of work we do would have been possible. Renee has now moved on and I wish her well in her new role and also welcome her replacement Pamela Carson and hope she enjoys and benefits from her time with the Forum.

Finally and on a personal note, this is my last Annual Report as Chair of CEF. Having been on the Board for a number of years and having taken over as Chair in 2014, I will be stepping down at the end of June next year. I have greatly enjoyed working with the Forum, maintaining my contacts with my former colleagues in the NICS and building relationships with a wide range of people across the whole public sector. We have striven to broaden and deepen the Forum's offering and the fact that we have maintained our membership despite the impact of austerity is a recognition of the value our members place on the role we play. The process to select my successor will begin soon and I wish him or her every success in further developing and embedding the work of the Forum.

STEPHEN PEOVER CHAIR

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Executive Director's Message



2018/19 was a busy year for the Chief Executives' Forum. Our programme focused on the core priorities of our members: good governance; strong leadership and diversity and inclusion.

We have worked closely with the Department of

Finance throughout the year on the recalibration of the relationships between Departments and Arms' Length Bodies with the aim of increasing emphasis on outcomes delivery.

Our programme featured a strong focus on supporting the outcomes-based approach to the delivery of the Programme for Government, and we hosted a series of events relating to organisational trust. The break-neck pace of digital development was reflected in a range of events examining how the public sector can harness the opportunities available in new technology, and we were delighted to welcome the National Cyber Security Centre's Chief Executive to Belfast for a detailed briefing on how public bodies can manage the risks associated with new technologies.

During the year, 40 women at senior levels across the public sector completed our Building Inclusive Leaders programme delivered by Cora Robinson and her team at CreateExpress, and a further 48 participants are currently on this year's programme. I want to thank the senior representatives from across the public sector who made time to speak at programme events and to mentor programme participants. We were delighted to join with the NI Women's Budget Group and Belfast City Council to host a conference on how gender budgeting can act as a catalyst for economic prosperity.

Members have responded very positively to the provision of a suite of NLP-based seminars on effective leadership, with sessions consistently booked out, and we're grateful to Michael Dunlop for his delivery of this programme.

We continue to deliver our Public Accountability and Governance seminars for members, led by Steve Mungavin, and I want to thank the Northern Ireland Audit Office and the Department of Finance for their ongoing support for these programmes.

We owe a huge debt of gratitude to those individuals and organisations listed in our acknowledgements who have given generously of their time and in other ways to enable the Forum to bring new and innovative ideas to our members. Our relationships with business, academia, professional bodies and the third sector are vital to the Forum's continued success.

2018/19 has been a challenging year financially for the Forum, due, in the main to a number of required one-off expenditures. We have worked to ensure we can maintain membership contributions at the previous year's level, and a robust programme of financial management has been agreed by the Board to address longer term financial security. The Forum will continue to develop programmes in response to our members' needs and in doing so maintain a robust focus on ensuring value for money in all activities.

An Bich

ANNE DICKSON EXECUTIVE DIRECTOR

Events Programme

April 2018		
Building Inclusive Leaders: Cohort Launch	Programme	Leadership
Bespoke Public Accountability & Governance training	Seminar	Governance
Making the Sound Bite Count with Mike Philpott	Seminar	Skills
Leadership Lessons with Sir Howard Bernstein	Briefing	Leadership
WIL Alumnae Event	Programme	Leadership
Cross Sectoral Leadership Exchange Programme ALG 2	Programme	Leadership
PwC dinner with Jonathan House	Private Dinner	Leadership/Reform
Authentic Leaderhsip with Marie Grattan	Briefing	Leadership
Мау		
Bespoke Public Accountability & Governance training	Seminar	Governance
Building Inclusive Leaders Retreat: Group 1	Programme	Leadership
What is Driving Behaviour? Building Relationships with the Most Challenging People	Briefing	Culture/Transformation
Budgetary Impact Analysis Conference: pre- conference dinner	Private Dinner	Diversity & Inclusion
Budgetary Impact Analysis Conference	Conference	Diversity & Inclusion
Cross Sectoral Leadership Exchange Programme ALG 3	Programme	Leadership
Building Inclusive Leaders Retreat: Group 2	Programme	Leadership
Understanding Emotional Intelligence with Diane Allen and Dominic McCanny	Briefing	Leadership
Why Trust is a Must Within Organisations: Answers, Applications and Actions	Briefing	Leadership
June		
Building Inclusive Leader Cohort 1 Webinar: The Science of Confidence	Programme	Leadership
Moving from 'Leader – Commander' to 'Leader – Coach'	Briefing	Leadership

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Undertaking Robust and Effective Programme Evaluation	Briefing	Governance
Dinner on Energy Policy	Private Dinner	Digitial/Technology
Launch of NIAO Good Practice Guide "Performance for Management Outcomes"	Briefing	Governance
Cross Sectoral Leadership Exchange Programme ALG 4	Programme	Leadership
PwC: Augmented Reality & the Public Sector	Private Dinner	Digital/Technology
Building Inclusive Leaders: Cohort 1: Confident Leadership Module	Programme	Leadership
September		
Building Inclusive Leaders Cohort 1 Webinar: The Science of Resilience	Programme	Leadership
Building Inclusive Leaders: Cohort 2 launch	Programme	Leadership
Public Accountability & Governance training for Accounting Officers	Seminar	Governance
Public Accountability & Governance training for Senior Managers	Seminar	Governance
Public Accountability & Governance training for Audit & Risk Committees	Seminar	Governance
Building Inclusive Leaders C2 Retreat: Group 1	Programme	Leadership
Making the Sound Bite Count with Mike Philpott	Seminar	Skills
Building Inclusive Leaders C2 Retreat: Group 2	Programme	Leadership
Look Inside and Out – Leadership that Gets Results	Briefing	Leadership
October		
SMART Places Roundtable with BT	Private Breakfast	Digital/Technology
BT Tech Women: Liberating Brilliance by Building Courage, Capability and Collaboration	Private Dinner	Leadership
Social Licence: What is it, why you need it and how to get it (SIB)	Briefing	Culture
Bespoke Public Accountability & Governance training	Seminar	Governance

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Building Inclusive Leaders: briefing for programme mentors	Programme	Leadership
Building Inclusive Leaders: Cohorts 1&2: Inclusive Leadership module	Programme	Leadership
November		
Public Accountability & Governance training for Board Members	Seminar	Governance
Public Accountability & Governance training for Accounting Officers	Seminar	Governance
Leadership and Governance Conference	Conference	Leadership
Building Inclusive Leaders cohort 2 webinar The Science of Confidence	Programme	Leadership
Bespoke Public Accountability & Governance training	Seminar	Governance
Building Inclusive Leaders cohort 2 webinar: The Science of Decision Making	Programme	Leadership
Setting Outcomes that Works: The Well Formed Outcome Framework	Seminar	Culture/Transformation
January 2019		
Building Inclusive Leaders cohort 2 webinar The Science of Resilience	Programme	Leadership
Building Inclusive Leaders cohort 1 webinar The Science of Collaboration	Programme	Leadership
Turning Vision into Action: The Logical Levels of Leadership	Briefing	Leadership
February		
Human Rights in Public Procurement: The duty of public bodies to respect, protect and promote human rights during the procurement process	Briefing	Governance
Building Inclusive Leaders Cohorts 1&2: The Collaborative Approach Module	Programme	Leadership
Cyber Security: Private Dinner with National Cyber Security Centre Chief Executive	Private Dinner	Digital / Technology
Cyber Security: Keynote Address from National Cyber Security Centre Chief Executive	Briefing	Digital / Technology
February Human Rights in Public Procurement: The duty of public bodies to respect, protect and promote human rights during the procurement process Building Inclusive Leaders Cohorts 1&2: The Collaborative Approach Module Cyber Security: Private Dinner with National Cyber Security Centre Chief Executive Cyber Security: Keynote Address from National Cyber	Programme Private Dinner	Leadership Digital / Technology

March		
Public Accountability & Governance training for Accounting Officers	Seminar	Governance
Moving Public Sector Back Office Applications to the Cloud: How Safe and Appropriate is it as a Strategy?	Private Dinner	Digital/Technology
Public Accountability & Governance training for Senior Managers	Seminar	Governance
Public Accountability & Governance training for Board Members	Seminar	Governance
Building Inclusive Leaders cohort 2 webinar The Science of Decision Making	Programme	Leadership
Public Accountability & Governance training for Audit & Risk Committees	Seminar	Governance
Partnership between Departments and Arm's Length Bodies: Launch of NI Code of Good Practice	Briefing	Governance
Belfast's Resilience Commissioner: Solving Complex Problems though Resilience	Briefing	Culture/Transformation





Corporate Meetings

BOARD

20 September 2018 21 March 2019

BUSINESS COMMITTEE

7 June 2018 20 September 2018 6 December 2018 21 March 2019

AUDIT & RISK COMMITTEE

10 September 2018 7 March 2019 14 March 2019

ANNUAL GENERAL MEETING 9 November 2018



56 This was my first CEF event and first impressions and experience were excellent

Directors' Report

Report of the Directors for the year ended 31 March 2019

The directors present their report with the financial statements of the company for the year ended 31 March 2019.

Principal Activity

The principal activity of the company in the year under review was that of providing networking opportunities to the Chief Executives in the form of training, seminars, conferences and briefings.

Directors

The directors shown below have held office during the whole of the period from 1 April 2018 to the date of this report.

Mr Clark Samuel Bailie Dr Evelyn Collins CBE Ms Anne Marian Donaghy Mr Iain Charles Greenway Mr Mark Kieran Hamilton Mr Richard Brett Hannam Mr Noel Lavery Mr Peter May Ms Frances McCandless Ms Roisin Anne McDonough Mr William McIvor Mr Stephen Peover

Other changes in directors holding office are as follows:

Mr Gavin Boyd - resigned 31 March 2019 Mr Hugh Henry McCaughey - resigned 31 March 2019

Mr Kieran James Donnelly was appointed as a director after 31 March 2019 but prior to the date of this report.

Statement Of Directors' Responsibilities

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

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The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement As To Disclosure Of Information To Auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

The auditors, Baker Tilly Mooney Moore, who were appointed during the year after a competitive tender exercise, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

Mr Stephen Peover - Director 25 October 2019





Statement of Comprehensive Income

FOR THE YEAR ENDED 31 MARCH 2018

	Notes	31.3.19 £	31.3.18 £
TURNOVER		304,690	282,976
Cost of sales		140,981	84,706
GROSS SURPLUS		163,709	198,270
Administrative expenses		189,735	191,274
OPERATING (DEFICIT)/ SURPLUS AND (DEFICIT)/ SURPLUS BEFORE TAXATION		(26,026)	6,996
Tax on (deficit)/ surplus	5		(142)
(DEFICIT)/ SURPLUS FOR THE FINANCIAL	YEAR	(26,026)	7,138
OTHER COMPREHENSIVE INCOME		<u>-</u>	<u>-</u>
TOTAL COMPREHENSIVE INCOME FOR TH	ΙE	(26,026)	7,138

5699 This was a fantastic session. Really look forward to putting some of this into practice – thank you!

Balance Sheet

FOR THE YEAR ENDED 31 MARCH 2018												
	Notes	31.3 £		31	1.3.18 £							
FIXED ASSETS												
Intangible assets	6		-		2,582							
CURRENT ASSETS												
Debtors	7	30,228		247,327								
Cash at bank and in hand		141,449		152,234								
		171,677		399,561								
CREDITORS												
Amount falling due within one year	8	77,878		282,318								
NET CURRENT ASSETS		-	93,799	-	117,243							
TOTAL ASSETS LESS CURRENT	LIABILITIES	=	93,799	-	119,825							
RESERVES												
Income and expenditure account		-	93,799	-	119,825							
		_	93,799	_	119,825							

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 25 October 2019 and were signed on its behalf by:

negner

Mr Stephen Peover - Director

Company Registration No. NI05809

Notes to the Financial Statements

STATUTORY INFORMATION

Chief Executives' Forum is a private company, limited by guarantee, registered in Northern Ireland. The company's registered number and registered office address can be found on the Company Information page.

ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income is measured at the fair value of the consideration received or receivable excluding value added tax.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Development costs are being amortised evenly over their estimated useful life of five years.

Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.



Financial instruments are recognised when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other debtors, cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price and subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Taxation

Taxation for the year comprises current tax. Tax is recognised in the Income Statement, except to the



Great event. Excellent speaker. Lovely venue





66 Great range of topics and speakers providing expert learning



extent that it relates to items recognised in other comprehensive income or directly in equity.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Impairment

At each reporting period end date, the company reviews the carrying amounts of its intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cashgenerating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount.

An impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.



EMPLOYEES AND DIRECTORS

The average number of employees (excluding the directors) during the year was: 4 (2018:4).

OPERATING (DEFICIT)/SURPLUS

The operating deficit (2018 - operating surplus) is stated after charging:

	31.3.19 £	31.3.18 £
Development costs amortisation	2,582	2,381
TAXATION		
Analysis of the tax credit The tax credit on the deficit for the year was as follows:		
	31.3.19 £	31.3.18 £
Current tax: Corporation tax - prior years	<u> </u>	(142)
Tax on (deficit)/ surplus		(142)

Due to the Mututal Trading Adjustment the current tax charge for the year ended 31 March 2019 is £Nil (2018: £Nil)





INTANGIABLE FIXED ASSETS

	Other intangiable assets £
COST	
At 1 April 2018	
and 31 March 2019	13,932
GMORTISATION	
At 1 April 2018	11,350
Charge for year	2,582
At 31 March 2019	13,932
NET BOOK VALUE	
At 31 March 2019	
At 31 March 2018	2,582
18	
18	

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DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.19 £	31.3.18 £
Trade debtors	21,077	212,120
Other debtors	-	736
VAT	7,102	-
Prepayments and accrued income	2,049	34,471
	30,228	247,327

CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.19 £	31.3.18 £
Bank loans and overdrafts	-	44,640
Trade creditors	774	50,871
Social security and other taxes	-	23,019
Accruals and deferred income	77,104	163,788
	77,878	282,318

MEMBERS' LIABILITY

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1.

Acknowledgements

We are, as always, immensely grateful to the Forum's members and the staff in their organisations who contribute so generously of their time and in many other ways to what we do and what we strive to encourage: learning from others and each other; sharing expertise and experience and working together to improve public services.

In addition to the ongoing support from our members, we are particularly grateful to those individuals and organisations outside the ranks of the Forum for their contributions, help and support:

- Caoimhe Archibald MLA
- Baker Tilly Mooney Moore
- Clare Bailey MLA
- Professor Joan Ballentine, UU
- Sir Howard Bernstein
- Rosemary Barton MLA
- Paula Bradley MLA
- Sinead Bradley MLA
- Professor Finian Buckley
- Richard Bullick
- British Psychological Society
- BT NI
- Olivia Clelland
- CO3
- Construction and Procurement Delivery
- Consult NB1
- Dept of Foreign Affairs
- Michael Dunlop, OR Training & Development Ltd
- Ruth Flood Associates
- GMcG Accountancy
- Alison Grundle
- Grainia Long, Belfast Resilience Commissioner

- Iggy O'Doherty, Department of Finance
- Mike Philpott
- National Cyber Security Centre
- NI Human Rights Commission
- NI Public Sector Chairs' Forum
- NI Women's Budget Group
- NICON
- NICSHR
- Northern Ireland Assembly
- Northern Ireland Audit Office
- Paula Milligan, Live a Life Less Ordinary
- Mind Change
- Steve Mungavin
- Dr Dara O'Hagan
- Press Eye Photography
- PWC
- Cora Robinson, CreateExpress
- SOLACE
- Clare Sugden MLA
- Strategic Investment Board
- TEO PFG Team
- Treasury Officier of Accounts, DoF

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Boardroom Membership (as of 25 October 2019)

Stephen Peover - Chair

Clark Bailie Chief Executive, Northern Ireland Housing Executive

Dr Evelyn Collins CBE Chief Executive, Equality Commission for Northern Ireland

Kieran Donnelly Comptroller & Auditor General, Northern Ireland Audit Office

Anne Donaghy Chief Executive, Mid & East Antrim Borough council

lain Greenway Director, Department for Communities

Mark Hamilton Assistant Chief Constable, Police Service for Northern Ireland **Brett Hannam** Chief Executive, Strategic Investment Board

Noel Lavery Permanent Secretary, Department for the Economy

Peter May Permanent Secretary, Department of Justice

Frances McCandless Chief Executive, Charities Commission for Northern Ireland

Roisin McDonough Chief Executive, Arts Council for Northern Ireland

Liam McIvor Chief Executive, Business Services Organisation

Audit & Risk Committee Membership (as at 25 October 2019)

Clark Bailie Chief Executive, Northern Ireland Housing Executive

Peter May Permanent Secretary, Department of Justice

Liam McIvor Chief Executive, Business Services Organisation

Paul Duffy(Independent Member) Chief Executive, Driver & Vehicle Agency NI

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Chief Executives' Forum Membership (as of 25 October 2019)

Agri-food and Biosciences Institute Stanley McDowell

Antrim and Newtownabbey Borough Council Jacqui Dixon

Ards and North Down Borough Council **Stephen Reid**

Armagh City, Banbridge & Craigavon Borough Council **Roger Wilson**

Arts Council of Northern Ireland **Roisín McDonough**

Belfast City Council **Suzanne Wylie**

Belfast Health and Social Care Trust Martin Dillion

Big Lottery Fund Joanne McDowell

Business Services Organisation Liam McIvor

CITB NI Sarah Beale

Causeway Coast and Glens Borough Council **David Jackson**

Charity Commission for Northern Ireland **Frances McCandless**

Civil Service Commissioners **Deirdre Toner**

Comhairle na Gaelscolaíochta Liam Ó Flannagáin

Commission for Victims & Survivors Andrew Sloan

Commissioner for Older People for Northern Ireland **Evelyn Hoy**

Community Relations Council Jacqueline Irwin

Consumer Council for Northern Ireland John French

Council for Catholic Maintained Schools Gerry Campbell

Council for the Curriculum, Examinations and Assessment **Justin Edwards**

Criminal Justice Inspection Northern Ireland James Corrigan





Department for Communities Tracey Meharg

Department for Infrastructure **Katrina Godfrey**

Department for the Economy **Noel Lavery**

Department of Agriculture, Environment and Rural Affairs **Dr Denis McMahon**

Department of Education **Derek Baker**

Department of Finance **Sue Gray**

Department of Health **Richard Pengelly**

Department of Justice **Peter May**

Derry City & Strabane District Council **John Kelpie**

Driver and Vehicle Agency **Paul Duffy**

Education Authority Sara Long

Electoral Office Virginia McVea

Equality Commission for Northern Irelan **Dr Evelyn Collins**

Executive Office **David Sterling**

Fermanagh & Omagh District Council **Brendan Hegarty**

Food Standards Agency in Northern Ireland **Rod Ainsworth**

Forensic Science Northern Ireland Gillian Morton

Forest Service John Joe O'Boyle

General Teaching Council for Northern Ireland **Sam Gallaher**

Health and Safety Executive for NI Robert Kidd

Health and Social Care Board Valerie Watts

Independent Reporting Commission Jenny Bell

InterTradeIreland Aidan Gough

Invest Northern Ireland Alastair Hamilton

Labour Relations Agency **Tom Evans**

Legal Services Agency Northern Ireland **Paul Andrews**

Libraries NI Jim O'Hagan

Lisburn & Castlereagh City Council **David Burns**

Local Government Staff Commission for Northern Ireland Helen Hall

Loughs Agency Sharon McMahon Maze Long Kesh Development Corporation Bryan Gregory

Mid & East Antrim Borough Council **Anne Donaghy**

Mid Ulster District Council Anthony Tohill

NI Public Services Ombudsman **Paul McFadden**

National Museums Northern Ireland Kathryn Thomson

Newry, Mourne and Down District Council Liam Hannaway

North West Regional College Leo Murphy

Northern Health and Social Care Trust **Tony Stevens**

Northern Ireland Ambulance Service Michael Bloomfield

Northern Ireland Assembly Lesley Hogg

Northern Ireland Audit Office **Kieran Donnelly**

Northern Ireland Blood Transfusion Service Karin Jackson

Northern Ireland Co-Ownership Housing Association Ltd Mark Graham

Northern Ireland Commissioner for Children and Young People Mairead McCafferty

Northern Ireland Confederation for Health and Social Care Heather Moorhead Northern Ireland Council for Integrated Education Roisin Marshall

Northern Ireland Courts and Tribunals Service **Peter Lunney**

Northern Ireland Environment Agency **David Small**

Northern Ireland Fishery Harbour Authority Kevin Quigley

Northern Ireland Guardian Ad Litem Agency **Peter Reynolds**

Northern Ireland Housing Executive Clark Bailie

Northern Ireland Human Rights Commission **Dr David Russell**

Northern Ireland Judicial Appointments Commission Tonya McCormac

Northern Ireland Local Government Association Derek McCallan

Northern Ireland Local Government Officers' Superannuation Committee David Murphy

Northern Ireland Office Sir Jonathan Stephens

Northern Ireland Police Fund Ronnie Pedlow

Northern Ireland Policing Board Amanda Stewart

Northern Ireland Practice and Education Council for Nursing and Midwifery Angela McLernon Northern Ireland Prison Service Ronnie Armour

Northern Ireland Science Park Steve Orr

Northern Ireland Social Care Council **Patricia Higgins**

Northern Ireland Statistics and Research Agency Siobhan Carey

Pharmaceutical Society of NI **Trevor Patterson**

Police Ombudsman for Northern Ireland **Olwen Laird**

Police Service of Northern Ireland **Simon Byrne**

Probation Board for Northern Ireland Cheryl Lamont

Public Health Agency Valerie Watts

Public Prosecution Service for Northern Ireland **Stephen Herron**

Regulation and Quality Improvement Authority **Olive MacLeod**

Roads and Rivers Agency Andrew Murray

South Eastern Health and Social Care Trust Seamus McGoran

South Eastern Regional College Ken Webb

Southern Health and Social Care Trust Shane Devlin

Southern Regional College **Brian Doran**

Special EU Programmes Body Gina McIntyre

Sport NI Antoinette McKeown

Strategic Investment Board **Brett Hannam**

Tourism Northern Ireland John McGrillen



Translink Chris Conway

Ulster Supported Employment Ltd **Bill Atkinson**

Ulster-Scots Agency lan Crozier

Utility Regulator Jenny Pyper

Victims and Survivors Service Margaret Bateson

Visit Belfast Gerry Lennon

Western Health and Social Care Trust Anne Kilgallen

Youth Council for Northern Ireland **David Guilfoyle**

Youth Justice Agency for Northern Ireland **Declan McGeown**





Company Information

Company Number:	NI045809
Registered Office:	303 Airport Road West, Belfast, BT3 9ED
Executive Director:	Anne Dickson
Business Manager:	Pamela Carson
Administration Officer:	Lucy Kirk
Auditors:	Baker Tilly Mooney Moore 17 Clarendon Road Clarendon Dock Belfast BT1 3BG
Accountants:	GMcG Belfast Alfred House 19 Alfred Street Belfast BT2 8EQ
Banking:	Danske Bank Limited Donegall Square Weat Belfast, BT1 6JS
Solicitors:	Cleaver Fulton Rankin 50 Bedford Street Belfast, BT2 7FW
Business Address:	Clare House 303 Airport Road West Belfast BT3 9ED T: 028 9081 6440 E: mail@ceforum.org W: www.ceforum.org





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