



Cross-Sectoral Leading Edge

**Empowering Future Leaders in the
Public Service & non-profit sectors**

6 days - January to March 2025



CHIEF
EXECUTIVES'
FORUM



Empowering Future Leaders

The LEADING EDGE programme is a dynamic, six-day, in-person learning experience designed to accelerate careers and empower future leaders in the public service and non-profit sectors.

This programme is exclusively designed for members of CEF and C03 who want to increase their impact and take their career to the next level.

Participants will develop essential leadership skills, address sector challenges, and build a strong professional network. Delivered from January to March 2025, this comprehensive, in-person course focuses on practical application, peer learning, and reflection. It enhances individual capabilities, strengthens organisational resilience, and supports succession planning, ensuring a forward-looking and well-prepared leadership team.

Accreditation

The Programme provides an SCQF Level 9 Leadership Award, credit-rated and jointly awarded by Glasgow Caledonian University, equivalent to 10 degree credits.

Your Key Outcomes

- ✓ Invaluable insight from public service and non-profit sector leaders sharing their experiences.
- ✓ Empowerment through effective leadership skills that can be utilised in your role.
- ✓ Confidence and clarity in your abilities to meet the potential leadership challenges you face.
- ✓ Strengthened support network of peers within both Public and non-profit sectors.
- ✓ Better understanding of the core competencies required to lead your organisation.

Book Now



WHO SHOULD APPLY?



This programme is aimed at staff working at middle management levels across the public services (broadly equivalent to NICS Principal / Deputy Principal level or NJC scales PO4 – PO9).



The programme will be of particular benefit to staff working in partnership with external organisations and stakeholders across public services and/or in the community / voluntary / social enterprise sectors.



Places on the programme will be awarded on a 'first come' basis, and funding for the programme should be in place when making the booking.

**Book
Now**



PROGRAMME OVERVIEW

MODULE 1

Leading from Within

- Welcome and introductions
- Exploring leadership in 2025
- Understanding our organisation: context and purpose
- Emotional intelligence and personal values
- Identify and explore your leadership strengths
- Learning triad
- Commitments / call to action

29 & 30 January 2025 - 9:30am-3:30pm - CO3 Office, Belfast

MODULE 2

Leading Others

- Check in and action review
- What is your style of leadership?
- Effective communication: feedback and crucial conversations
- Motivation and influence
- Coaching skills
- Learning triad

26 & 27 February 2025 - 9:30am-3:30pm - CO3 Office, Belfast

MODULE 3

Leading Outwards

- Understanding our stakeholders
- Leading diverse teams
- Managing and leading change
- Reviewing your leadership journey
- Planning for success and keeping connected

26 & 27 March 2025 - 9:30am-3:30pm - CO3 Office, Belfast

BOOK HERE



APPROACH TO LEARNING



Social Enterprise Academy delivers leadership, enterprise, personal development and social impact programmes, with a strong commitment to peer learning, underpinned by Kolb's learning cycle. Our unique offering is practitioner-led learning exchange where the learning is based on sharing of each others' work and life experiences, facilitated by a relevant practitioner for your group.

OUR APPROACH WILL ENCOURAGE YOU TO:

- ♦ Learn from your actions and experiences.
- ♦ Take time to reflect on, question and challenge assumptions you make.
- ♦ Create mutual benefit from sharing your experiences in your group.
- ♦ Learn from the support and questioning of your peers and colleagues.
- ♦ Have the courage to try new ways of being and operating.
- ♦ Review with peers and colleagues the new insights and lessons you learn



FACILITATOR

Mairi is an experienced Organisational Learning and Development Consultant. She is an Accredited Coach and has worked with organisations throughout the UK and abroad. Mairi was previously a mental health practitioner and as such has always been interested in issues of well-being in the workplace.

Delivery method: This programme will be delivered in person. Each day of the programme will be a combination of facilitated sessions with some self-directed learning and reflection activities.

100%

Previous delegates would recommend this programme.



"The complex challenges facing Northern Ireland cannot be addressed by any single organisation or any single sector. Collaboration across boundaries is key to successful delivery for citizens, and must become the norm, not the exception.

This programme is an important intervention in ensuring staff working in both sectors can build stronger relationships and create an enhanced understanding of how much more they can achieve by combining efforts."

Sir David Sterling, Chair, Chief Executives' Forum



"The CO3 Leading Edge programme provides an innovative approach to leadership development and helped equip me with the skills and confidence to become a Chief Executive Officer. I would recommend this programme to anyone in a senior management role and contemplating taking that next step in their career!"

Martin Flynn - CEO at OCN

INVESTMENT

£1199

(PLUS £150 FEE FOR THOSE PURSUING ACCREDITATION)

[BOOK HERE](#)



PARTICIPANT FEEDBACK



100% FEEL THEY HAVE CHANGED AS A LEADER



92% FEEL BETTER EQUIPPED TO ADDRESS THE CHALLENGES / OPPORTUNITIES IN THEIR ROLE



100% WOULD RECOMMEND THIS PROGRAMME



**SOCIAL
ENTERPRISE
ACADEMY**
One becomes many



**CHIEF
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CO³
Chief Officers 3rd Sector